

Terminology and video clips for Equity Diversity and Inclusion

1. Microaggressions

[How microaggressions are like mosquito bites • Same Difference \(youtube.com\)](#)

2. Bias

[\(869\) What is implicit bias? - YouTube](#)

[Implicit Bias | Lesson 1: Schemas \(youtube.com\)](#)

[Implicit Bias | Lesson 2: Attitudes and Stereotypes \(youtube.com\)](#)

[Implicit Bias | Lesson 4: Explicit v. Implicit Bias \(youtube.com\)](#)

[\(869\) Implicit Bias | Lesson 5: The IAT - YouTube](#)

[Implicit Bias | Lesson 6: Countermeasures \(youtube.com\)](#)

3. Intersectionality – An intersection of different characteristics that are independently related to bias from others.

[What is intersectionality? \(youtube.com\)](#)

[The urgency of intersectionality | Kimberlé Crenshaw | TED \(youtube.com\)](#)

4. Equity versus equality



Infographic by Robert Wood Johnson Foundation

5. Social justice

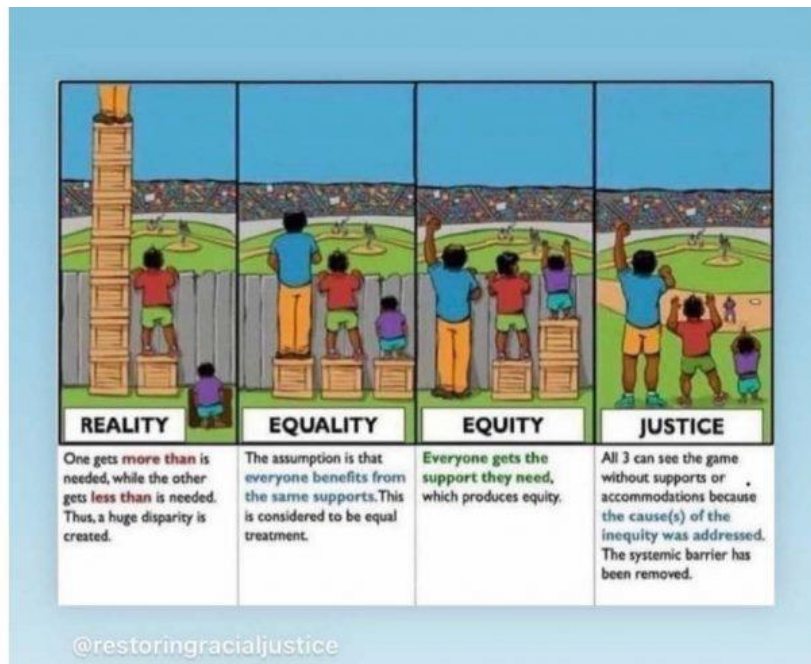


Image by @restoringracialjustice

6. LGBTQIA+ - Lesbian Gay Bisexual Transgender Queer Questioning Intersex Asexual + (stands for more categories that may be added in the future)
7. Systemic Racism (American context film, but good for explaining the concept)
[Systemic Racism Explained \(youtube.com\)](#)
8. Privilege
[What is Privilege? \(youtube.com\)](#)
9. White privilege
[\(790\) What is White Privilege? Animated - YouTube](#)
10. White supremacy (American context film, but good for explaining the concept)
[Understanding White Supremacy \(And How to Defeat It\) \(youtube.com\)](#)
11. White fragility (American context film, but good for explaining the concept)
[White Fragility Summary \(Animated\) - Robin DiAngelo \(youtube.com\)](#)
[Seeing White Fragility \(RISE District\) \(youtube.com\)](#)
12. White innocence
[Never be indifferent: 400 years of Dutch Colonialism | Gloria Wekker | TEDxAmsterdamWomen \(youtube.com\)](#)
13. Everyday racism and cultural cloning
[Philomena Essed : « Everyday Racism and Cultural Cloning in Education » \(youtube.com\)](#)

14. The tyranny of merit

[The tyranny of merit | Michael Sandel \(youtube.com\)](#)

15. The myth of Meritocracy

[What is Meritocracy? Explain Meritocracy, Define Meritocracy, Meaning of Meritocracy \(youtube.com\)](#)

[MERITOCRACY: One Minute Key Concepts in Sociology \(youtube.com\)](#)

16. The deficit model

[Deficit Model by Lakoff | Deficit Model by Robin Lakoff | Women Language Differences \(youtube.com\)](#)

17. The deficit based model for teaching

[The Deficit based approach to teaching \(youtube.com\)](#)